

	
Attention:	To whom it may concern
Date:	16 th April 2026
From:	Asyad Group SAOC (ASYAD)
Our Reference:	C-12-26-Consultancy Services for Interior Design Services for New ASYAD Group Headquarters (Building 02 & 03)

Tender No:- C-12-26

Tender Title: Consultancy Services for Interior Design Services for New ASYAD Group Headquarters (Building 02 & 03)

Dear Sir,

Asyad Group SAOC (ASYAD), invites 'Tenderer' to Tender for the Work or Services in accordance with the terms and conditions set down in the Tender Documents. If you are a successful Tenderer you shall be required to enter into a Contract in accordance with the Form of Agreement.

The Tender Documents shall comprise the following Sections:

- T1 Invitation to Tender (this letter including the pages attached hereto)
- T2 Instructions to Tenderers
- T3 Data to be submitted by Tenderer
- T4 Scope of Work
- C6 ICV Specifications

The contract that shall be used upon award shall be the Oman Standard Design and Supervision 1987

In the preparation and submission of the Tender, Tenderer shall comply with the Tender Documents. ASYAD reserves the right to disqualify the Tenderer if any of the requirements included in the Tender Documents are not met.

Yours faithfully,

For Asyad Group SAOC (ASYAD)

SECTION T1, INVITATION TO TENDER

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1 Tender Overview

1.1 About Asyad Group SAOC

The Sultanate of Oman has commenced activities to consolidate its various government-owned companies into several holding companies grouped by type of business or industrial activity. Logistics has been identified as one of those key focus industries.

Asyad Group has been set up to consolidate the government owned Logistics companies (except the air sector). Asyad has a mandate to develop Oman's Logistics capabilities and to foster investment opportunities in the Logistics sector.

Oman plans to establish itself as a premier global Logistics hub by taking advantage of its geographic location at the cross roads of trade midway between Asia and Europe, along with connections to East Africa, the Indian Subcontinent and Iran. By using overland highways and rail service Oman will become a natural gateway into the GCC Countries avoiding the politically sensitive Straits of Hormuz and reducing the distance ocean carriers must travel to reach Ports in the Arabian Gulf.

Asyad has also been tasked with implementing the National Logistics Strategy (NLS), formerly known as Sultanate of Oman Logistics Strategy (SOLS).

The successful implementation of NLS will enable Logistics to become a major contributor to the Oman economy, facilitating economic diversification, creating significant new employment opportunities and delivering improved performance rankings in key world operating indices. Thus the result of NLS will make Oman a major global Logistics hub, leveraging its geographical advantages along with its significant recent investment in its Logistics infrastructure.

1.2 Description of Scope of Service

ASYAD Group intends to appoint a qualified and experienced Interior Design Consultancy to provide comprehensive interior design services for the New ASYAD Group Headquarters, which will accommodate all business units operating under ASYAD Group.

The new headquarters is located in Madinat Al Irfan, adjacent to Omantel, and comprises two main office buildings, building 02 and Building 03, which are interconnected through a shared main entrance connection at ground floor level. Each building has an approximate gross built-up area of 15,145 m² and consists of eight (8) floors.

The indicative floor area distribution per building is as follows:

- Ground Floor: approximately 2,070.2 m²
- First Floor: approximately 1,621.6 m²
- Second to Seventh Floors: approximately 1,796.8 m² per floor
- Eighth Floor: approximately 672.6 m²

The total gross built-up area per building is approximately 15,145 m², resulting in a combined total of approximately 30,290 m² for both buildings. In addition, the development includes an approximately 250 m² main entrance connection area, which physically links the two buildings and forms part of the overall Interior Design Scope.

The New ASYAD Group Headquarters is a strategic corporate asset intended to serve as the Group's primary administrative and executive hub. The facility is envisioned to provide a modern, efficient, and high-quality working environment that reflects ASYAD Group's corporate identity and supports its operational and long-term strategic objectives. Key design considerations include functionality, flexibility, sustainability, and employee well-being, in alignment with contemporary best practices for corporate workplaces.

This tender is initiated in accordance with ASYAD Group's procurement policies, internal governance requirements, and applicable tendering procedures for consultancy services. At present, there is no active or valid interior design consultancy contract covering the required scope of work. Accordingly, a competitive tender process is required to formally appoint a suitably qualified specialist consultant.

The appointed Interior Design Consultant shall be responsible for delivering the required services throughout the full project lifecycle, including concept design, schematic design, detailed design development, preparation of tender and construction documentation, tender support, construction-stage advisory services, and support during

the Defects Liability Period (DLP). The Consultant shall ensure effective coordination with all relevant stakeholders, disciplines, and authorities to achieve timely delivery in accordance with approved quality, cost, and programme requirements.

This Request for Proposal (RFP) does not constitute a commitment to award a contract. ASYAD reserves the right to cancel, amend, or suspend the process at its sole discretion without liability.

2 Requirements to Collect Tender Document

2.1 Tenderer Details Sheet

- 2.1.1 In order to correctly identify the Tenderer and the Tenderer's point of contact for this Tender Process, Appendix 1 shall be completed by the Tenderer and presented, by hand or scanned and forwarded via email tenders@asyad.om, to ASYAD tender section before the tender documents can be released to the Tenderer.

2.2 Tender Fee

- 2.2.1 The Tender Fee for this Tender is ~~50~~ 50
- 2.2.2 Payable online: E-tendering
- 2.2.3 The Tenderer is only permitted to participate in one mode only either via e-tendering system or manual participation. Tenderers whom submit proposals in both modes (i.e. e-tendering and manual submission) will not be accepted.

2.3 Confidentiality Declaration

- 2.3.1 Prior to the submission of proposals the Tenderer shall sign the attached Confidentiality Declaration (Appendix 2). The Confidentiality Declaration must be completed, signed by an authorised person, stamped with the Tenderers company stamp, and be presented, by hand or scanned and forwarded via email tenders@asyad.om, to ASYAD tender section before the tender documents can be released to the Tenderer.

3 ASYAD Contact Point

- 3.1.1 All communication with ASYAD shall be through Clarification Requests, in writing and addressed to **eTendering portal** . No Clarification Requests shall be entertained after the Clarification Request Closing Date included in the table in Article 6 below.

4 Tender Bond

- 4.1.1 To ensure conformance of the Tender, ASYAD requires the Tenderer to issue a Tender Bond in the exact format detailed in Section T3. The value of this Tender Bond shall be indicated in Section T3. The Tender Bond shall be forwarded to ASAYD as part of the Technical Tender under separate cover. The Tender Bond shall be enforced in the event that Tenderer fails to accept award of the contract or purchase order. ASYAD reserves the right to reject any tender submitted without a Tender Bond.

5 Pre Bid Clarification Meeting

- 5.1.1 A pre bid clarification meeting may be held depending on the requirement during the bidding stage.

6 Outline Tender Process and Submission of Tender

6.1.1 The technical Proposal submission date and the commercial Proposal submission date are the same but the technical Proposal and commercial Proposal shall be submitted in individually sealed separate packages. the opening of the technical Proposal and commercial Proposal as detailed in Section T3, Data to be submitted by tenderer, point 1.2.

6.1.2 The proposed Tender Process schedule is:

Activity	Date
Issue of T1-Invitation to Tender	16 April 2026
Tender Documents available for collection	16 April 2026
Final date for collection of Tender Documents	29 April 2026
Clarification Request Closing Date	12 May 2026
Tender Submission Date	18 May 2026

Tenders to be submitted by or before Tender Submission Date.

7 Tender Award

In the event that ASYAD considers Tenderer to be commercially a potentially successful competitor for the award of the contract, ASYAD may subject Tenderer to a further technical and financial evaluation. Only when a Tenderer satisfies ASYAD technical, financial and commercial requirements will a Contract be awarded. (rewrite required)

ASYAD reserves the right to award the Tender on split basis or to award this tender one or more technically accepted tenderers.

8 Appendix 1 – Tenderer Details for this Tender

9 Appendix 2 – Confidentiality Declaration

The undersigned having its principal office (The 'Tenderer') hereby declares vis-à-vis Asyad Group SAOC (ASYAD), P.O. Box 470, PC 115 Muscat, Sultanate of Oman (The Company) to accept the following terms and conditions on which the Company is prepared to communicate to the Tenderer certain Confidential Information pertaining to the Work under the above mentioned Tender as hereinafter defined.

9.1 Definitions

9.1.1 Confidential Information

shall mean all knowledge, data or information acquired by Tenderer from, or disclosed to Tenderer by the Company, or on behalf of Company, in connection with the Tender Documents, Clarifications and the Tender Process in writing, drawings, magnetic tapes, computer programs or in any other way, as well as all knowledge, data or information derived there from, to the extent that such knowledge, data or information at the time of such acquisition or disclosure is not either already in the unrestricted possession of Tenderer or part of public knowledge or literature.

9.1.2 Confidential Record

Shall mean all Tender Documents, Clarifications and any other material containing Confidential Information.

9.1.3 Third Party

Shall mean any party other than ASYAD, or Tenderer.

9.2 Confidentiality

9.2.1 Tenderer shall preserve and cause its employees to preserve the confidentiality of any Confidential Information.

9.2.2 Tender shall not for any purpose other than the preparation and submission of a Tender disclose to any Third Party or enable any Third Party to note the fact that Tenderer has been invited to submit a Tender and/or, if applicable, the fact that the Contract is awarded to Tenderer; reproduce, copy or use, or disclose to, place at the disposal of or use on behalf of any Third Party or enable any Third Party to read, copy or use, any Confidential Information; except with the prior written consent of ASYAD.

9.2.3 The undertakings above shall continue insofar and for so long as the Confidential Information or Confidential Record in question has not:

- a) become part of the public knowledge of literature otherwise than through any act or default on the part of Tenderer; or
- b) been disclosed to Tenderer under an obligation to maintain secrecy by a Third Party (other than one disclosing on behalf of ASYAD, who could lawfully do so and who did not derive such Confidential Information or Confidential Record from ASYAD.

9.3 Copyright

9.3.1 The copyright in any Confidential Record shall, in the absence of any express provision to the contrary thereon, be vested in ASYAD. Copyright in any record containing geological or geophysical data acquired or generated by Tenderer in connection with the Contract shall be vested in ASYAD.

9.4 Return of Confidential Record

9.4.1 If tenderer declines to submit a Tender or is notified that its Tender is unsuccessful, upon written notification thereof by ASYAD, tenderer shall destroy electronic copies and return all hard copy tender documents including addenda and clarifications to ASYAD.

9.5 Third Parties

9.5.1 Tenderer shall ensure that if under the terms of this confidentiality agreement any of the confidential information comes to the knowledge and/or in the possession of any third party, tenderer shall require from such Third Party that it shall abide by stipulations equivalent to those contained in this confidentiality agreement.

9.6 Validity

9.6.1 This confidentiality declaration shall be valid for a period of five (5) years from the date signed by the tenderer.

Agreed and accepted this

..... Day of 20....

And signed by a duly authorized person on behalf of the Tenderer

(Signature)
Name: _____
Position: _____
For: _____

10 Appendix 3 – Bidder Consent Letter PDPL

In compliance with Oman PDPL, Bidders must submit a signed consent letter confirming adherence to personal data protection requirements when submitted the tender proposal.